



**Board of Heating, Air Conditioning & Refrigeration Contractors
100 North Union Street, Suite 986
Montgomery, Alabama 360104**

August 20, 2025

- 1. Call to Order 11:00 a.m.**
- 2. Roll Call – Roll Established – Quorum Present**
- 3. Approval of Minutes of the May 7, 2025, Board Meeting – Approved – Webb, Aglan**
- 4. Appearances**
 - A. Jeffrey Powell – Request for Second License – Approved – Gallier, Webb**
 - B. Misty Forbus – Recognition of Service as Board Member from 2017 through 2025**
- 5. Agency Report & New Business**
 - A. Nomination of Eddie Harper to Represent the Board on the Alabama Trades Council Board – Accepted – Bolt, Aglan**
 - B. Electrical Board Update**
 - C. Advertising Update – Spectrum Reach Campaign Generated Approx. 6,000 New Visits to Website Each Week in July. Recommended Continuing Campaign Through FY 26.**
 - D. Board Voted to Expend \$20,000 in Bonuses for HACR Employees Assistance with the Alabama Board of Electrical Contractors Operations from June through August 2025. Additionally, to Request Special Merit Raise for Executive Director for his Role in Overseeing the Daily Operations of the Alabama Board of Electrical**

Contractors Since no Compensation from Alabama Board of Electrical Contractors is Provided to the Executive Director. – Approved – Bolt, Gallier

6. Officer, Board and Committee Reports

A. Investigative Committee Recommendations- Chairman Eddie Harper

- 1. Disciplinary Actions Going Forward - 23 Probable Cause - Approved – Smiley, Bolt**
- 2. Disciplinary Actions - Past Action - Accepted – Smiley, Bolt**
 - a. Settlement Agreements – 5**
 - b. Consent Agreements – 2**

B. Education Committee Recommendations - Chairman Mark Gallier

- 1. General Recommendations - Accepted – Webb, Aglan**
 - a. New Courses Approved – 12**
 - b. New Instructors – 7**
 - c. Non-Traditional Requests**
 - i. Jason Gronczniak – Approved**
 - ii. Lyman Veazy – Approved**

7. Second Quarter FY 2025 Financial Report - Presented by Nelda Claybrook

9. Ratification of 103 New Certified Contractors – Webb, Bolt

10. Approval to Pay Expenses – Jenkins, Webb

11. Adjourn 12:13 p.m. – Jenkins, Aglan