

**STATE OF ALABAMA**  
**BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS**

David R Evans  
Surfs Up Home Services, LLC  
40949 Quinley Lane  
Bay Minette, AL 36507

Complaint File Numbers #CC-2025-029

---

**ORDER**

---

This cause comes before the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (the "Board") pursuant to the Settlement Agreement entered for the above reference case. For good cause shown, it is hereby ORDERED:

THAT, the attached Settlement Agreement, entered into by the parties, is hereby adopted in its entirety, as if fully set out herein;

THAT, this action has been taken and this Order issued by the Board February 11, 2026, and,

THAT, a copy of this Order shall be served upon Respondent by first class mail, in the United States Postal Service.

Board members present at the February 11<sup>th</sup>, 2026, Board Meeting: Susan Bolt, Dr. Heshmat Aglan, Tony Brown, Eric Franklin, Brett Hall, Barrett Richard, Mark Gallier, Eddie Harper, Dewayne Jenkins, Geoffrey Smiley, and Wilbur Webb.:

DONE, this the 19<sup>th</sup> day of February 2026.

  
\_\_\_\_\_  
Jeffrey Bécraff  
Executive Director

BEFORE THE STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS

IN THE MATTER OF

DAVID R EVANS  
Surfs Up Home Service LLC  
40949 QUINLEY LANE  
BAY MINETTE, AL 36507

Certification Number: 13052

Board Complaint File No. BC-2025-029

---

**SETTLEMENT AGREEMENT**

---

DAVID R EVANS (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (hereinafter referred to as "the Board") hereby agrees to the following:

STIPULATED FACTS

On, April 16, 2025 a notice of violation was issued to the Respondent for not displaying contractor's certification numbers and/or the company name on a business advertisement.

Respondent violated *Code of Alabama* 1975, Section 34-31-24(2), which states, "Every certified contractor shall display in a prominent legible manner their certification number and company name on all documentation and forms of advertising and company name on all service and/or installation vehicles."

STIPULATED CONCLUSIONS OF LAW

Respondent acknowledges that she is subject to the provisions of the *Code of Alabama*, Section 34-31-24(2), and the jurisdiction of the Board.

STIPULATED DISPOSITION

1. Respondent shall not in the future violate the provisions of the *Code of Alabama* Section 34-31-24(2), or the Rules promulgated thereunder.
2. Respondent agrees to remit a \$500.00 administrative fine within thirty (30) days as penalty for his unlawful activities.

3. In consideration of Respondent's full and complete compliance with this Settlement Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil remedies available under Alabama Law against the Respondent.
4. Respondent understands that this Settlement Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
5. Respondent acknowledges and understands that this Settlement Agreement, once final, is public information, and may be published in the Board's next newsletter or posted on the Board's website.
6. Respondent knowingly and voluntarily enters into this settlement agreement and expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Settlement Agreement, the findings of fact, conclusions of law and imposition of discipline herein.
7. This Settlement Agreement shall become effective upon the execution by the parties previously mentioned and, upon ratification by the Board; it shall be made a part of the official minutes of the Board's next regularly scheduled meeting.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

---

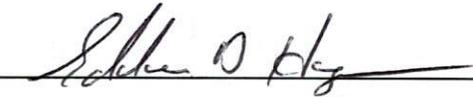
DAVID R EVANS, Respondent

**APPROVED:**



Jeffrey M. Becraft  
Executive Director  
State of Alabama  
Board of Heating, Air Conditioning and Refrigeration  
Contractors  
(334) 242-5550

2-11-26  
Date



Chairman  
State of Alabama Board of Heating, Air Conditioning and  
Refrigeration Contractors

2-11-26  
Date

**STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS**

Donnie William Kline  
Shoreline AC Solutions, LLC  
13032 Briarwood Drive  
Foley, AL 36535

Complaint File Numbers #CC-2024-094

---

**ORDER**

---

This cause comes before the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (the "Board") pursuant to the Settlement Agreement entered for the above reference case. For good cause shown, it is hereby ORDERED:

THAT, the attached Settlement Agreement, entered into by the parties, is hereby adopted in its entirety, as if fully set out herein;

THAT, this action has been taken and this Order issued by the Board February 11, 2026, and,

THAT, a copy of this Order shall be served upon Respondent by first class mail, in the United States Postal Service.

Board members present at the February 11<sup>th</sup>, 2026, Board Meeting: Susan Bolt, Dr. Heshmat Aglan, Tony Brown, Eric Franklin, Brett Hall, Barrett Richard, Mark Gallier, Eddie Harper, Dewayne Jenkins, Geoffrey Smiley, and Wilbur Webb.:

DONE, this the 19<sup>th</sup> day of February 2026.

  
\_\_\_\_\_  
Jeffrey Becraft  
Executive Director

BEFORE THE STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS

IN THE MATTER OF  
Donnie William Kline  
Shoreline AC Solutions, LLC  
13032 Briarwood Drive  
Foley, AL 36535

Certification Number: 22034

Complaint File Number CC-2024-094

---

**SETTLEMENT AGREEMENT**

---

Donnie William Kline (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (hereinafter referred to as "the Board") hereby agrees to the following:

STIPULATED FACTS

Respondent installed and/or serviced a heating and air conditioning system at 612 Hernando Place Dauphin Island, AL 36528. A Board inspection of the site revealed the following violations:

1. The attic supply air duct board truck line above the air handler and the attic duct board plenum are not insulated with the required minimum R-8, in violation of the 2018 International Residential Code N1103.3.1.
2. The attic 16-inch round flexible supply air duct that supplies the air to the plenum is undersized for a 4-ton unit, in violation of the 2018 International Residential Code M1601.1.
3. The attic 16-inch flexible supply air duct has excessive length that is in the compressed state, in violation of the 2018 International Residential Code M1601.1.1 Section 2.

4. The 18-attic flexible supply air ducts are not insulated with the required minimum R-8, in violation of the 2018 International Residential Code N1103.3.1.
5. The 18-attic flexible supply air ducts are not sealed to the collars and the collars are not sealed to the duct board supply air plenum with a UL approved listed and labeled tape or mastic, in violation of the 2018 International Residential Code M1601.4.1.
6. All 18-attic flexible supply air ducts are not supported as outlined in the installation instructions, in violation of the 2018 International Residential Code M1601.1.1 Section 2.
7. The insulation is incomplete at the plenum collars on at least seven attic flexible supply air ducts, in violation of the 2018 International Residential Code N1103.3.1.

#### STIPULATED CONCLUSIONS OF LAW

1. Respondent admits that the above listed findings by the Board are in violation of the Board's Minimum Standards, and thus grounds for discipline by the Board under *Code of Alabama* § 34-31-18 *et seq.* and the jurisdiction of the Board.
2. Respondent acknowledges he is subject to the provisions of the *Code of Alabama*, § 34-31-18, *et seq.* and the jurisdiction of the Board.

#### STIPULATED DISPOSITION

1. Respondent shall not in the future violate the provisions of the *Code of Alabama* § 34-31 (1975), or the Rules promulgated thereunder.
2. Respondent completed a mandatory class provided by the Board pertaining to the 2018 International Fuel Gas Code and Mechanical Code, and 2018 International Residential Code on July 8, 2025.
3. Respondent agrees to remit a maximum administrative fine of \$750.00 within thirty (30) days of completion of the class for the above-described conduct.

4. In consideration of Respondent's full and complete compliance with this Settlement Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil remedies available under Alabama Law against the Respondent.

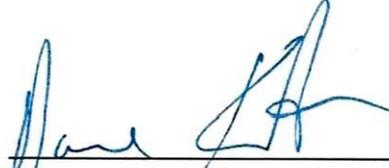
5. Respondent understands that this Settlement Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.

6. Respondent acknowledges and understands that this Settlement Agreement, once final, is public information, and may be published in the Board's next newsletter or posted on the Board's website.

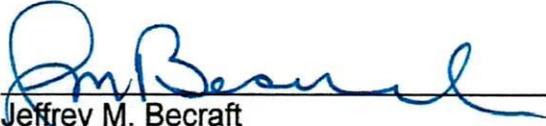
7. Respondent knowingly and voluntarily enters into this settlement agreement and expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Settlement Agreement, the findings of fact, conclusions of law and imposition of discipline herein.

8. This Settlement Agreement shall become effective upon the execution by the parties previously mentioned and, upon ratification by the Board; it shall be made a part of the official minutes of the Board's next regularly scheduled meeting.

Signed this 8 day of July, 2025.

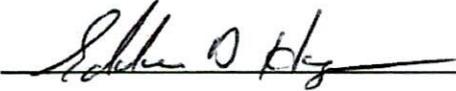
  
\_\_\_\_\_  
Donnie William Kline, Respondent

**APPROVED:**



Jeffrey M. Becraft  
Executive Director  
State of Alabama  
Board of Heating, Air Conditioning and Refrigeration  
Contractors  
(334) 242-5550

2-11-26  
Date



Chairman  
State of Alabama Board of Heating, Air Conditioning and  
Refrigeration Contractors

2-11-26  
Date

**STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS**

Evan La-Jordan Lett  
Lett's Keep Cool Air Comfort, LLC  
405 East Church Street  
Geneva, AL 36340

Complaint File Numbers #CC-2021-039 & 2021-041

---

**ORDER**

---

This cause comes before the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (the "Board") pursuant to the Settlement Agreement entered for the above reference case. For good cause shown, it is hereby ORDERED:

THAT, the attached Settlement Agreement, entered into by the parties, is hereby adopted in its entirety, as if fully set out herein;

THAT, this action has been taken and this Order issued by the Board February 11, 2026, and,

THAT, a copy of this Order shall be served upon Respondent by first class mail, in the United States Postal Service.

Board members present at the February 11<sup>th</sup>, 2026, Board Meeting: Susan Bolt, Dr. Heshmat Aglan, Tony Brown, Eric Franklin, Brett Hall, Barrett Richard, Mark Gallier, Eddie Harper, Dewayne Jenkins, Geoffrey Smiley, and Wilbur Webb.:

DONE, this the 19<sup>th</sup> day of February 2026.

  
\_\_\_\_\_  
Jeffrey Becraft  
Executive Director

BEFORE THE STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS

IN THE MATTER OF  
Evan La-Jordan Lett  
Lett's Keep Cool Air Comfort, LLC  
405 East Church Street  
Geneva, AL 36340

Certification Number: 16145

Complaint File Number CC-2021-039 & CC-2021-041

---

**SETTLEMENT AGREEMENT**

---

Evan LA-Jordan Lett (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (hereinafter referred to as "the Board") hereby agrees to the following:

STIPULATED FACTS

Respondent installed and/or serviced a heating and air conditioning system at 306 N. Choctaw St. Geneva, AL 36340. A Board inspection of the site revealed the following violations:

1. The electrical supply cable that serves the outdoor unit is not protected from physical damage, in violation of the 2015 International Residential Code E3802.3.2.
2. The electrical cable that serves the outdoor unit is not protected from abrasion at a point it enters the outdoor unit, in violation of the 2015 International Residential Code E3907.6.
3. The fitting used in the electrical panel for the cable that serves the outdoor unit is not designed and listed for its use, in violation of the NFPA 70 2014 National Electrical Code Article 300.15.
4. The electrical controls located in the air handler is not protected from accidental contact of energized parts operating at 50 volts or more, in violation of the 2015 International Residential Code E3404.9.
5. The indoor coil is not level to insure proper condensate drainage, in violation of the 2015 International Residential Code M1401.1.

6. The outdoor unit is not supported the minimum 3" above grade and is not supported on a concrete slab or other approved material, in violation of the 2015 International Residential Code M1305.1.4.1.
7. The refrigerant tubing insulation is incomplete in 2 locations the outdoor unit and the air handler, in violation of the 2015 International Residential Code M1411.6.
8. The air handler does not have the required clearance for servicing, in violation of the 2015 international Residential Code M1305.1.
9. The condensate drain pan or primary drain line does not have the required safety switch to shut off the equipment served or a secondary drain line in the event the primary drain line becomes restricted, in violation of the 2015 International Residential Code M1411.3.1.
10. The condensate drain line is not configured to permit the clearing of blockages and perform maintenance without the requiring the drain line to be cut, in violation of the 2015 International Residential Code M1411.3.3.
11. The condensate drain line does not appear to have the required trap installed, in violation of the 2015 International Residential Code M1401.1.
12. The floor is not sealed at a point the refrigerant tubing enters the air handler, in violation of the 2015 International Residential Code P2606.1.
13. The 2 Ton unit that is installed appears to be undersized for a 16x80 mobile home, therefore, the board is making a formal request for the heat gain, heat loss or required btu's for the mobile home in which it serves as required by the Laws rules and Regulations Handbook Section 440-X-5-03.

Also, Respondent installed and/or serviced a heating and air conditioning system at 1006 South Deere Street Geneva, AL 36340. A Board inspection of the site revealed the following violations:

1. The power cable that serves the condenser is not protected from physical damage, in violation of the 2015 International Residential Code E3802.3.2.
2. The power cable that serves the condenser is not protected from abrasion (at a point it enters the outdoor unit), in violation of the 2015 International Residential Code E3907.6.
3. The power cable that serves the condenser does not have the required box or conduit body installed at the splice point, in violation of the 2014 NFPA 70 Article 300.15.
4. The #10 type NM electrical cable that serves the condenser is not a sunlight resistant cable, in violation of the 2015 international Residential Code Table E3801.4.
5. The ground wire in the power cable that serves the condenser is not connected, in violation of the NFPA 70 2014 Article 250.120 and the 2015 International Residential Code M1401.1.

6. The condenser power cable that operates at over 50volts is not guarded against accidental contact, in violation of the 2015 International Residential Code E3404.9.
7. The condenser does not have a readily accessible disconnect, in violation of the 2015 International Residential Code table E4101.5.
8. The power cable that serves the air handler is not protected from abrasion at a point the cable exits the panel box, in violation of the 2015 international Residential Code E3907.6.
9. The power cable that serves the air handler is not protected from abrasion at a point the cable enters the air handler, in violation of the 2015 international Residential Code E3907.6
10. The condensate pump that serves the air handler does not have the required disconnect, in violation of the 2015 International Residential Code E4101.5.
11. The power cable that serves the condensate pump is not protected from abrasion at a point it enters the air handler, in violation of the 2015 International Residential Coed E3907.6.
12. The breaker that serves the condensate pump is oversized for the electrical wiring that serves the pump, in violation of the 2015 International Residential Code Table E3705.1.
13. The condensate pump is not connected to a properly grounded, grounding type receptacle, in violation of the 2015 International Residential Code M1401.1.
14. The power cord for the condensate pump is not connected to the line voltage specified on the data tag, in violation of the 2015 International Residential Code M1401.1.
15. The power cable that serves the condensate pump is wired parallel with the air handler power supply, in violation of the NFPA70 2014 Article 310.10.
16. The condensate pump is not intended for use inside an air plenum, in violation of the 2015 International Residential Code M1401.1.
17. The duct board plenum does not appear to be mechanically fastened to the air handler, in violation of the 2015 international Residential Code M1601.4.1.
18. The rubber grommets are not installed at a point the refrigerant tubing enters the air handler, in violation of the 2015 International Residential Code M1401.1.
19. The electrical data tag for the heat strips is not affixed to the air handler, in violation of the 2015 International Residential Code M1401.1.
20. There is not an overflow safety switch or auxiliary drain line installed in the primary drain pan, in violation of the 2015 International Residential Code M1411.3.1.
21. The drain line is not installed per the manufacturer's specifications, in violation of the 2015 International Residential Code M1401.1.

22. The primary drain line for the air handler is not configured to allow for cleaning or maintenance without requiring the drain line to be cut, in violation of the 2015 International Residential Code M1411.3.3.
23. There is at least one PVC elbow on the primary condensate drain line that does not have the required solvent cement, in violation of the 2015 International Residential Code P2906.9.
24. The return air plenum and closet are not sealed, in violation of the 2015 International Residential Code M1601.4.1.
25. The filter back return air grill appears to be restricted and possibly exceed the maximum face velocity, in violation of the 2015 International Residential Code M1601.1.
26. The supply air duct and ceiling boots are not the required minimum R-8, in violation of the 2015 International Residential Code N1103.3.1.
27. At least one of the supply air flexible ducts is not sealed to the supply air boots with a listed and labeled tape or mastic, in violation of the 2015 International Residential Code M1601.4.1.
28. The insulation is incomplete on at least one flexible air duct, in violation of the 2015 International Residential Code N1103.3.1.
29. Multiple flexible supply air ducts are improperly radiused, in violation of the 2015 International Residential Code M1601.1.1 Section 2.
30. At least one of the supply air boots is not sealed to the ceiling, in violation of the 2015 International Residential Code Table N1102.4.1.1.
31. The board is making a request for a copy of the duct air tightness test as required by the 2015 International Residential Code N1103.3.3.
32. The board is making a formal request for a copy of the heat gain, heat loss, duct sizing, drawings or other important information such as the Manufacturer's Engineering Data used in regard to the above referenced system as set forth in the Board Rules and Regulations, Section 440-X-5-.03 and the 2015 International Residential Code M1401.3.

#### STIPULATED CONCLUSIONS OF LAW

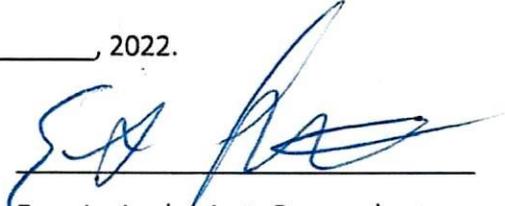
1. Respondent admits that the above listed findings by the Board are in violation of the Board's Minimum Standards, and thus grounds for discipline by the Board under *Code of Alabama* § 34-31-18 *et seq.* and the jurisdiction of the Board.
2. Respondent acknowledges he is subject to the provisions of the *Code of Alabama*, § 34-31-18, *et seq.* and the jurisdiction of the Board.

### STIPULATED DISPOSITION

1. Respondent shall not in the future violate the provisions of the *Code of Alabama* § 34-31 (1975), or the Rules promulgated thereunder.
2. Respondent has completed a mandatory class provided by the Board pertaining to the 2015 International Fuel Gas Code and Mechanical Code, and 2015 International Residential Code on January 10, 2023.
3. Respondent agrees to complete an additional eight (8) hours of education on the International Residential Code within three (3) months.
4. Respondent agrees to remit a maximum administrative fine of \$5000.00 within thirty (30) days of completion of the classes for the above-described conduct to be paid by October 1, 2023.
5. In consideration of Respondent's full and complete compliance with this Settlement Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil remedies available under Alabama Law against the Respondent.
6. Respondent understands that this Settlement Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
7. Respondent acknowledges and understands that this Settlement Agreement, once final, is public information, and may be published in the Board's next newsletter or posted on the Board's website.
8. Respondent knowingly and voluntarily enters into this settlement agreement and expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Settlement Agreement, the findings of fact, conclusions of law and imposition of discipline herein.

9. This Settlement Agreement shall become effective upon the execution by the parties previously mentioned and, upon ratification by the Board; it shall be made a part of the official minutes of the Board's next regularly scheduled meeting.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022.



\_\_\_\_\_

Evan La-Jordan Lett, Respondent

**APPROVED:**



Jeffrey M. Becraft  
Executive Director  
State of Alabama  
Board of Heating, Air Conditioning and Refrigeration  
Contractors  
(334) 242-5550

2-11-26  
Date



Chairman  
State of Alabama Board of Heating, Air Conditioning and  
Refrigeration Contractors

2-11-26  
Date

**STATE OF ALABAMA**  
**BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS**

Joseph S Irwin  
Perfect Service Heating & Air, Inc.  
5292 Birdsong Road  
Birmingham, AL

Complaint File Numbers #CC-2025-012

---

**ORDER**

---

This cause comes before the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (the "Board") pursuant to the Settlement Agreement entered for the above reference case. For good cause shown, it is hereby ORDERED:

THAT, the attached Settlement Agreement, entered into by the parties, is hereby adopted in its entirety, as if fully set out herein;

THAT, this action has been taken and this Order issued by the Board February 11, 2026, and,

THAT, a copy of this Order shall be served upon Respondent by first class mail, in the United States Postal Service.

Board members present at the February 11<sup>th</sup>, 2026, Board Meeting: Susan Bolt, Dr. Heshmat Aglan, Tony Brown, Eric Franklin, Brett Hall, Barrett Richard, Mark Gallier, Eddie Harper, Dewayne Jenkins, Geoffrey Smiley, and Wilbur Webb.:

DONE, this the 19<sup>th</sup> day of February 2026.

  
\_\_\_\_\_  
Jeffrey Becraft  
Executive Director

BEFORE THE STATE OF ALABAMA  
BOARD OF HEATING, AIR CONDITIONING AND REFRIGERATION CONTRACTORS

IN THE MATTER OF  
Joseph S Irwin  
Perfect Service Heating & Air Inc.  
52 92 Birdsong Road  
Birmingham, Al 34242

Certification Number: 18088

Complaint File Number CC-2025-012

---

**SETTLEMENT AGREEMENT**

---

Joseph S Irwin (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to ratification by the State of Alabama Board of Heating, Air Conditioning and Refrigeration Contractors (hereinafter referred to as "the Board") hereby agrees to the following:

STIPULATED FACTS

Respondent installed and/or serviced a heating and air conditioning system at 1524 Argo Margaret Road Odenville, AL 35120. A Board inspection of the site revealed the following violations:

Outdoor panel box

1. The Number 10 Type-NM cable that exits the outdoor panel box is not protected against physical damage, in violation of the 2018 International Residential Code E3802.3.2.
2. The Number 10 Type-NM cable that exits the outdoor panel box is not protected against physical damage, in violation of the 2018 International Residential Code E3802.3.2.
3. The Number 10 Type NM cable that exits the outdoor panel box is not protected from abrasion, in violation of the 2018 International Residential Code E3907.6.
4. The Number 10 Type NM cable that exits the outdoor panel box is not protected from abrasion, in violation of the 2018 International Residential Code E3907.6.
5. The Number 10 Type-NM cable that exits the outdoor panel box is not protected against accidental contact of 50 volts or more, in violation of the 2018 International Residential Code E3404.9.

6. The Number 10 Type-NM cable that exits the outdoor panel box is not protected against accidental contact of 50 volts or more, in violation of the 2018 International Residential Code E3404.9.
7. The outdoor panel contains unused breaker openings, in violation of the 2018 International Residential Code E3907.5.
8. The outdoor panel box contains circuits are not identified. in violation of the 2018 International Residential Code E3706.2.

#### Indoor Panel Box

9. The indoor panel box contains circuits are not identified. in violation of the 2018 International Residential Code E3706.2.

#### Outdoor Condenser Unit

10. The condenser drain fitting is not installed, in violation of the 2018 International Residential Code M1401.1. (pg.7 condenser install manual).

#### STIPULATED CONCLUSIONS OF LAW

1. Respondent admits that the above listed findings by the Board are in violation of the Board's Minimum Standards, and thus grounds for discipline by the Board under *Code of Alabama* § 34-31-18 *et seq.* and the jurisdiction of the Board.
2. Respondent acknowledges he is subject to the provisions of the *Code of Alabama*, § 34-31-18, *et seq.* and the jurisdiction of the Board.

#### STIPULATED DISPOSITION

1. Respondent shall not in the future violate the provisions of the *Code of Alabama* § 34-31 (1975), or the Rules promulgated thereunder.
2. Respondent agrees to remit a maximum administrative fine of \$3200.00 within thirty (30) days of completion of the class for the above-described conduct.
3. In consideration of Respondent's full and complete compliance with this Settlement Agreement and the terms hereof, the Board agrees to forego the pursuit of its civil remedies available under Alabama Law against the Respondent.

4. Respondent understands that this Settlement Agreement may be presented to an attorney of Respondent's choice for review and counsel prior to signing the same.
  
5. Respondent acknowledges and understands that this Settlement Agreement, once final, is public information, and may be published in the Board's next newsletter or posted on the Board's website.
  
6. Respondent knowingly and voluntarily enters into this settlement agreement and expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Settlement Agreement, the findings of fact, conclusions of law and imposition of discipline herein.
  
7. This Settlement Agreement shall become effective upon the execution by the parties previously mentioned and, upon ratification by the Board; it shall be made a part of the official minutes of the Board's next regularly scheduled meeting.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Joseph Irwin, Respondent

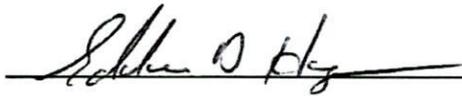
**APPROVED:**

  
\_\_\_\_\_

Jeffrey M. Becraft  
Executive Director  
State of Alabama  
Board of Heating, Air Conditioning and Refrigeration  
Contractors  
(334) 242-5550

2-11-26  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Chairman  
State of Alabama Board of Heating, Air Conditioning and  
Refrigeration Contractors

2-11-26  
\_\_\_\_\_

Date